



MELP and Cap-Net's Strategic Plan and Key Results Areas

April 23-35, 2014

Wangai Ndirangu, WaterCap



Strategic

(change management, Leadership)

Trigger Change: Where are we going and why?

- Set objectives
- Scan environment
- Make decisions

Tactical

(problem solving, talent building and performance management)

Manage and Control Change: What is worth doing, when, and with who?

- Develop and implement plans

Operational

Coaching for performance

Reinforcing change: How to do things right?

- Coordinate activities
- Day-to-day operations to ensure participation

Remember; Levels of management

Project/Activity cycle

Projects goes through steps from initiation to project closure;

- ❑ Initiation
- ❑ Planning and design
- ❑ Execution/implementation
- ❑ **Monitoring, control and Evaluation**
- ❑ Termination(closure) and Post project

Terms

- ❑ **Monitoring:** Systematic process of observation. Follows course of activities, comparing what happens with what was expected. Ensures delivery of services meets goals, within the scope of allocated resources
- ❑ **Evaluation:** Assesses achievement against preset criteria. Evaluation work plan determines extent to which CB service levels meet intended purposes; identifies lessons learned for subsequent phases of CB
- ❑ **Learning:** Cognitive transformation that occurs during information collection and processing

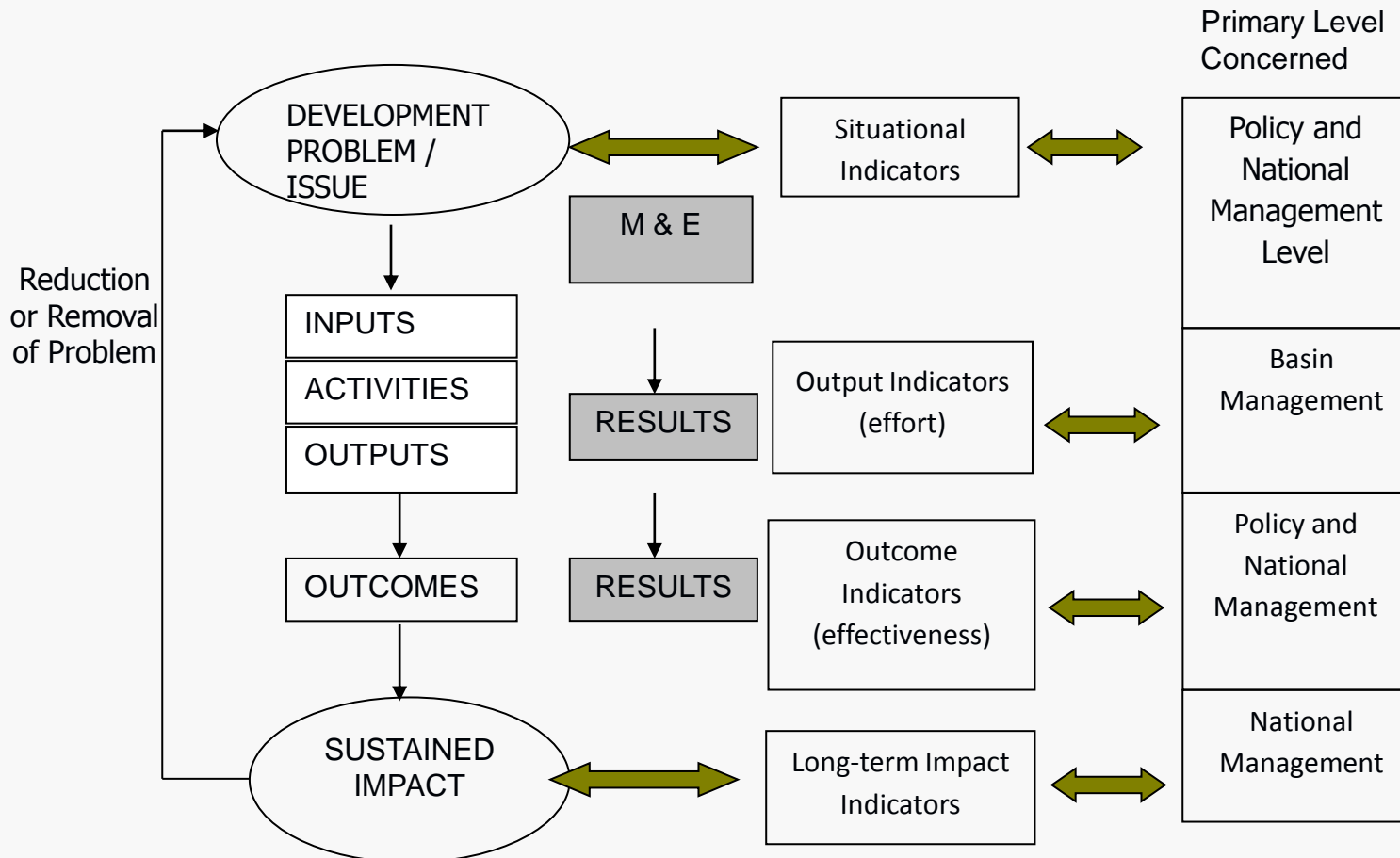
Comparison

Monitoring

- Ongoing
- Status against planned
- Helps revise current strategy
- Assess only planned output
- 1st Users implementers

Evaluation

- Terminal
- Results/expectations
- Helps revise future strategy / plans
- Assess both planned and unplanned outcomes
- Users financiers and management



4.1. Network characteristics	9	
4.1.1. Network management	10	
4.1.2. Membership	14	
4.1.3. Secretariat functions	15	
4.1.4. Operational procedures	15	
4.1.5. Work planning and reporting	16	
4.1.6. Financial resources	17	
4.1 Assessment of Intended and Achieved Output	19	
4.1 4.3. Effectiveness of Cap-Net Project Strategy	21	
4.1 4.4 Working with Partners		22
4.1 4.4.1 Collaboration of Cap-Net with Partners		22
4.1 4.4.3 Suggestions for sustainability of Cap-Net as a Global Network		
4.3.1 4.5 Relevance and Priority of Capacity Development Activities		
4.4.1 4.6 Uptake of Materials and Information Products		
4.4.2 4.7 Outcome of capacity development		
4.4.3 Suggestions for sustainability of Cap-Net as a Global Network		26
4.5 Relevance and Priority of Capacity Development Activities		27
4.6 Uptake of Materials and Information Products		27
4.7 Outcome of capacity development	29	

Strategic Objectives CapNet Phase III

■ Capacity Development

Improve capacity of institutions and individuals to understand manage, develop and use water resources sustainably, within a context that address sustainable livelihoods.

■ Strengthening partnerships

Effective networks of capacity developers and partners triggering impact on the ground, and developing partnerships with international agencies to improve their outreach on capacity development.

■ Knowledge management

- Develop and implement knowledge management systems for access to the best of international and local knowledge and monitoring effectiveness of capacity development

Step-by-Step Approach to Capacity Development (1-1)

Capacity to Stimulate Change

Vision:

- ✓ *Sustainable management and development of water resources and,*
- ✓ *Improved access to basic water supply and sanitation services benefiting the poor and contributing to improvement of livelihoods, environmental sustainability and reduced vulnerability to climate change taking into cognisance human rights based approaches, gender, transparency, accountability and integrity.*

Step-by-Step Approach to Capacity Development (1-2)

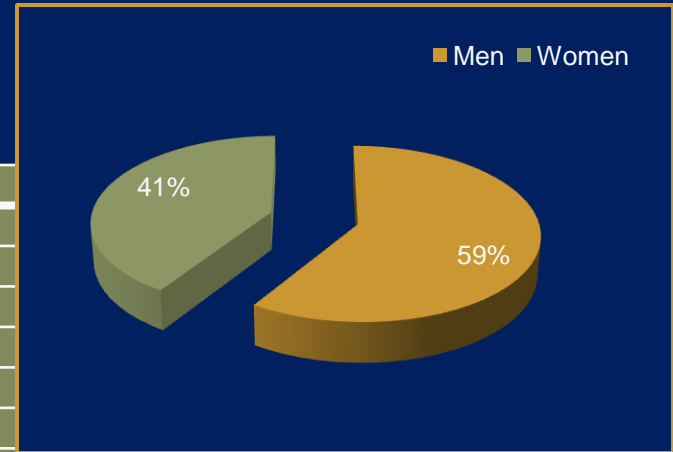
Priority Themes 2014-17

- Climate resilient integrated water resource and coastal management
- Protection of trans-boundary surface and ground water in a changing climate
- Climate resilient access to water supply and sanitation
- Cross cutting areas
 - *Human rights based approaches*
 - *Gender*
 - *Promoting integrity*
 - *Leadership and water diplomacy*

Step-by-Step Approach to Capacity Development (1-4)

Monitoring

Theme	Men	Women
IWRM Principles, planning and implementation		
River basin Management		
Gender and IWRM		
Ecosystems and environment, and watershed management		
Water law, legislations and human rights and water integrity		
Groundwater management		
Conflict management		1
Coastal zone management		1
Water footprints		1
Water as news - Journalism		1
EO Technology in addressing IWRM		1



Step-by-Step Approach to Capacity Development (2-1)

Enabling environment for delivery– effective Networks.

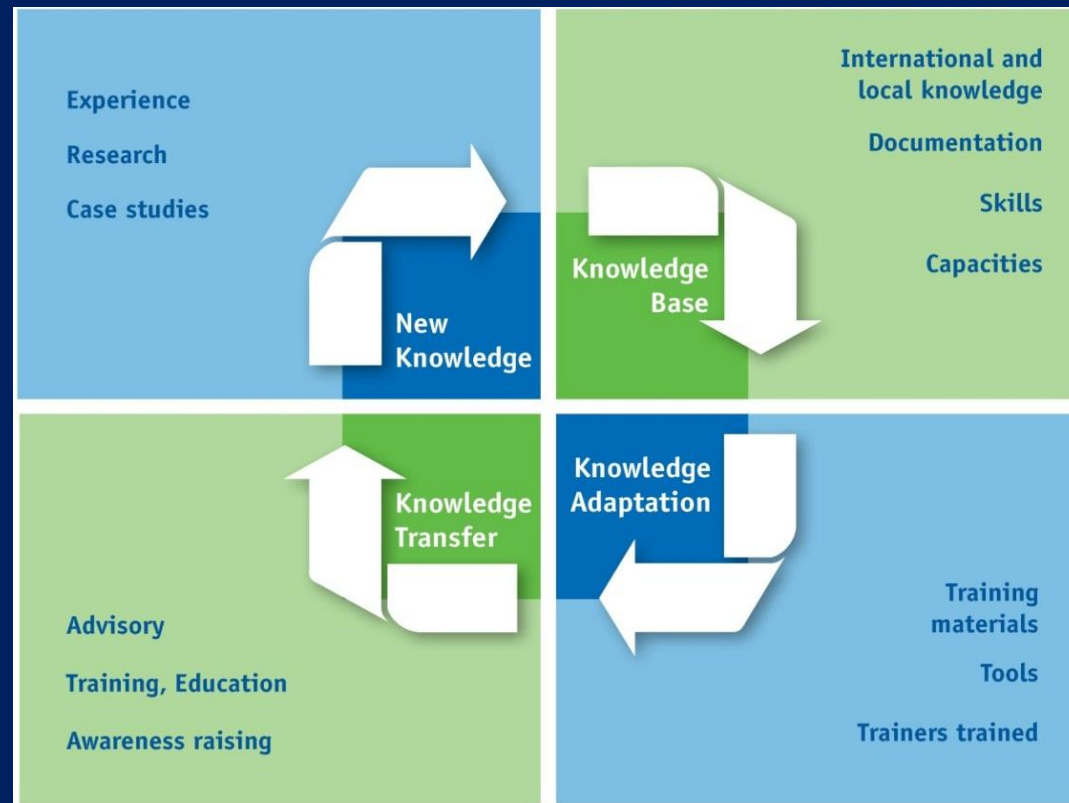
- To strengthen partner networks :
- Encourage increased membership to existing capacity development networks;
- Expand the Cap-Net global network with new networks and actively seek to expand or deepen geographic coverage and technical expertise;
- Formalise network membership of the global network accompanied by revision of roles in the management of Cap-Net and the Cap-Net global network.
- Decentralise leadership in key action areas.
- Improve financing of network management related to output.

Step-by-Step Approach to Capacity Development (2-2)

Representation			
Partners	Asia	Africa	Latin America & Caribbean
UNEP-D UNEP,U IWA GWP UNEP-D GWA	Indonesia, Malaysia, Philippines, Thailand, Sri	Kenya, Tanzania, Rwanda, Egypt, Ethiopia, Sudan, DRC, Malawi, Zimbabwe, South Africa, Uganda, Ghana, Lesotho, Botswana, Guatemala, Madagascar, Mauritius	Argentina, Chile, Brazil, Uruguay, Panama, Costa Rica, El Salvador
Se ITC FA RA SI BC Me ES GE	Strategic goal		Estimated % of leveraged funds
	Capacity development		50
	Strengthening partnerships		30
	Knowledge management		20
	Project implementation		Nil
	Estimated total in USD		2,385,000

Step-by-Step Approach to Capacity Development (3-1)

Knowledge Management



Step-by-Step Approach to Capacity Development

Activities Workplan

Theme	Activity based on the three strategic goals		
	Delivery of capacity development	Strengthening partnerships	Knowledge management
CLIMATE RESILIENT INTEGRATED WATER RESOURCE AND COASTAL MANAGEMENT			
Water and climate change adaptation	<p>Training programme for water professionals on drought risks management</p> <p>Training on IWRM as a tool for climate change adaptation for water professionals</p> <p>Implementation of an educational programme at academic level in IWRM and climate change</p> <p>Training on integrated and urban flood management</p>	<p>ToT on climate change adaptation tools in water management</p> <p>Programme development with partners and network for toolkit development</p> <p>Networks engage in national/regional strategies in IWRM and Climate Change and take initiative by using communication strategies</p> <p>Networks to develop strategies to be engaged with decision makers in government and NGOs on floods and droughts</p> <p>Expert meeting on impacts of CC manifestations on water use in agriculture</p>	<p>Material on groundwater contribution to climate change adaptation</p> <p>Drought risks management package developed</p> <p>Adaptable community flood management training manual developed</p> <p>Development of a climate change adaptation toolkit for water managers</p> <p>Create knowledge base on IWRM and climate change, especially on local knowledge and make available to other networks as part of knowledge sharing</p> <p>Capacity needs assessment on flood and drought management</p> <p>Incorporate climate change manifestations in relevant Cap-net materials</p>

Step-by-Step Approach to Capacity Development Monitoring

