



UNESCO-IHE
Institute for Water Education

The **UNESCO-IHE Institute for Water Education** offers post-graduate education in Delft, The Netherlands, and carries out research and capacity building projects all over the world. The mission of UNESCO-IHE is to contribute to the education and training of professionals and to build the capacity of sector organizations, knowledge centres and other institutions active in the fields of water, the environment and infrastructure in developing countries and countries in transition. UNESCO-IHE has a permanent staff of 180, of which 100 academic staff, while about 250 guest-lecturers from academia and industry contribute to the educational programme. Each year 750 participants (incl. about 200 new MSc students per year) from all over the world attend the various regular and short courses at UNESCO-IHE.

The **Integrated Water Systems and Governance Department** provides post-graduate education and training in the areas of water management and hydroinformatics to professionals with backgrounds in engineering, the natural and social sciences and management, carries out research in these fields and supports the development of education and research capacity in universities and other knowledge centres in developing countries and countries in transition. In order to strengthen the water services management group the Institute is now looking for a

SENIOR LECTURER/RESEARCHER OR ASSOCIATE PROFESSOR OF WATER SERVICES MANAGEMENT (m/f) 1.0 FTE

The Senior Lecturer/Researcher or Associate Professor of Water Services Management will strengthen the Water Management Chair Group. The successful candidate is competent in water utility management in general, and in specific fields that are particularly relevant in a developing context, such as operational excellence (e.g. NRW, energy efficiency), organizational development, performance management, accountability, asset management and/or public-private partnerships. He/she is a qualified practitioner or scientist with research and practical experience, with a clear and critical vision on the role of technical and social sciences in water services management. The successful candidate will facilitate the acquisition of appropriate educational, capacity building and research projects in developing countries and countries in transition. He/she will contribute to education, research and capacity development projects within the Department of Integrated Water Systems and Governance, with other academic departments within the Institute and with partner institutions. He/she is willing to work on interdisciplinary topics in multidisciplinary groups.

Responsibilities

- Develop, teach and coordinate relevant courses in water services management at UNESCO-IHE and related institutions, at Masters and Doctoral level;
- Initiate, develop and implement research projects in the field of water services management;
- Co-supervise MSc and PhD research projects;
- Acquire and contribute to international capacity development, advisory and other projects.

Requirements

- A PhD degree in a relevant knowledge field;
- Proven professional experience with relevant aspects of water services;

- A clearly articulated vision on the development of the field of water services management, in particular with respect to water utilities in developing countries and countries in transition;
- Strong academic record evidenced by publications in peer-reviewed journals;
- Experience with teaching at (post-)graduate level;
- Track record in conducting interdisciplinary research;
- Track record in acquiring projects;
- Motivated to work in a multidisciplinary and multicultural environment;
- Fluent in English, and preferably also in (an)other official language(s) of the United Nations.

Terms of employment

This position is, in principle, a permanent one, however, the first two contracts offered are always temporary, and only after of 4 years a permanent contract may be considered. The position is based in Delft. A competitive salary (in accordance with the CAO of Dutch Universities: senior Lecturer/Researcher starting scale 11; end scale 12; Associate Professor starting scale 13; end scale 14) is offered depending on qualifications and experience. The appointment implies entry into the Netherlands' Civil Service Pension Fund (ABP). Candidates must be prepared to carry out long- and short-term missions abroad.

Information and application

Additional information can be obtained from Prof Dr. Pieter van der Zaag, Head of the Department of Integrated Water Systems and Governance (T: +31(0)15-2151829 / E: p.vanderzaag@unesco-ihe.org).

Applications should be in English, should respond specifically to the requirements, and can be sent until **10 June 2014 (closing date)** including curriculum vitae, motivation letter and the names and contact details of two contactable referees (*as one PDF file with your family name as the filename*), to UNESCO-IHE, attn. Human Resource Management (E: vacancies@unesco-ihe.org), PO Box 3015, 2601 DA Delft, The Netherlands, stating vacancy-number **14-IWSG-02**.

Reactions from staffing agencies and other 3rd parties are not appreciated.